

GEOFF SMITH, ELLISDON

Geoff Smith is the former President & Chief Executive Officer of EllisDon, an employee-owned, \$6 billion-a-year construction services and technology company. Geoff stepped down as President and CEO in June of 2023 and now focuses his efforts on the company's Digital and Data strategy and execution, as well as EllisDon's Windjammer Landing Resort in Saint Lucia. Geoff also assumed the position of Chair of the Board at this time which he currently serves.

Geoff earned his law degree from the University of Toronto and was admitted to the Ontario Bar in 1981. After joining EllisDon in 1983, he quickly gained experience across various management positions, including Field Operations, Legal and Labour Relations and Executive Leadership.

In 1996, at the height of a trying time at EllisDon, Geoff was named President and CEO. Through a redefinition of its construction offering, Geoff reinvented EllisDon as a 'Cradle to Grave' services provider with guaranteed performance outcomes through its Capital Services, Facilities Management, and Sustainable Building Divisions. EllisDon is determined to lead the coming disruption in the construction sector, having recently created pioneering initiatives in Energy Management, Smart Buildings Software and Data Analytics and Modular construction.

Geoff's community involvement has covered a broad spectrum. He has served as a Curriculum Advisor to Ryerson University, on the Board of Halton Health Services, and chaired the Technology in the City Campaign for George Brown College. Geoff was past Chair of the Ontario Liberal Fund and is a founding member and Chair of the Ontario Global 100 (OG100) Board, an initiative to enable Canada's fastest growing companies to become exporters to the world. Geoff also co-Chairs the Unity for Autism Golf Event, is on the Board of Directors for the Business Council of Canada as well as the CD Howe Institute.

Geoff views EllisDon as a values-based proposition above all else: Trust, Complete Openness, Mutual Accountability, and Entrepreneurial Enthusiasm serve as the company's foundation, wherever it goes, whatever it does. These core values have earned EllisDon consistent accolades, including Aon Hewitt's *50 Best Employers in*

Canada, Deloitte's Canada's 50 Best Managed Companies, Canada's Top 100 Employers, and Waterstone Human Capital's Canada's 10 Most Admired Corporate Cultures.

Geoff has also earned recognition as the recipient of the Ontario General Contractors Association's *Jock Tindale Award for Integrity* in 2011, EY's Canadian *Entrepreneur of the Year* award in 2013 and the Donald P. Giffin, Sr. Construction Industry Achievement Award presented by the Toronto Construction Association in 2020.

Geoff was also the recipient of an Honorary Honours Bachelor of Technology from George Brown College in 2023.