

LEADERSHIP ROUNDTABLE SESSION #13 – POLLING RESULTS + Q&A

1. I believe our board is too involved in the day to day tactical issues of the business:

Strongly Agree	8%
Agree	10%
Slightly Agree	12%
Neither Agree or Disagree	16%
Slightly Disagree	8%
Disagree	36%
Strongly Disagree	10%

1. We have the talent we need to help us transform our business to the new post covid reality:

Strongly Agree	11%
Agree	38%
Slightly Agree	22%
Neither Agree or Disagree	7%
Slightly Disagree	15%
Disagree	6%
Strongly Disagree	1%

1. In terms of large gatherings like sporting events, concerts or festivals:

I would be comfortable attending now	7%
I would only be willing to attend with strong safety measures in place (ie: forced spacing, PPE, etc.)	22%
I would only be willing to attend once the trend in the virus has significantly lowered	34%
I would only be willing to attend once there is a vaccine/cure	36%
I don't think I'll ever attend a large gathering again	0%
I would only be willing to attend once the trend in the virus has significantly lowered I would only be willing to attend once there is a vaccine/cure	36%

For Kevin Frank

Q: Good problem to have but what happens when the automotive sector comes back AND you are still using your capacity for masks and other opportunities?

A: As mentioned during the call, we completed a major Capex investment in new capacity just prior to the pandemic. While our capacity increased, we also expect the automotive builds to be depressed for the next few years. We should have plenty of capacity over the near term.

Q: Did you have your mgmt teams in Asia speak with your mgmt teams in N. America to share their covid learnings and response plans given their experiences being first to deal with it?

A: Yes, as soon as it was evident that the virus could spread beyond Asia we set up biweekly best practices calls between all 10 plants. This was a huge help, giving us advanced warnings of the issues and allowing for a great deal of experience based, advance planning. We were able to stay ahead of the curve regarding necessary safety precautions and the procurement of the necessary PPE and preventative supplies.