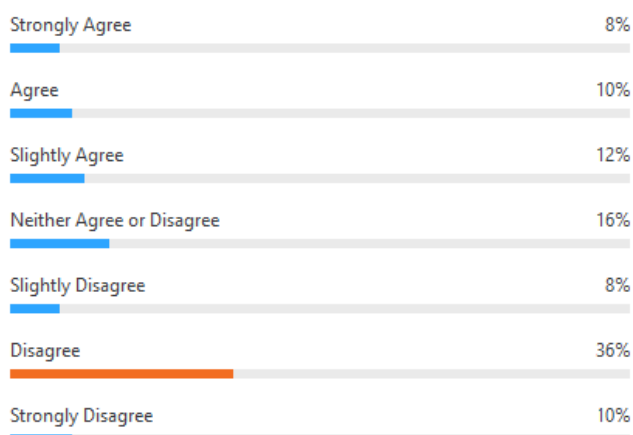


LEADERSHIP ROUNDTABLE SERIES

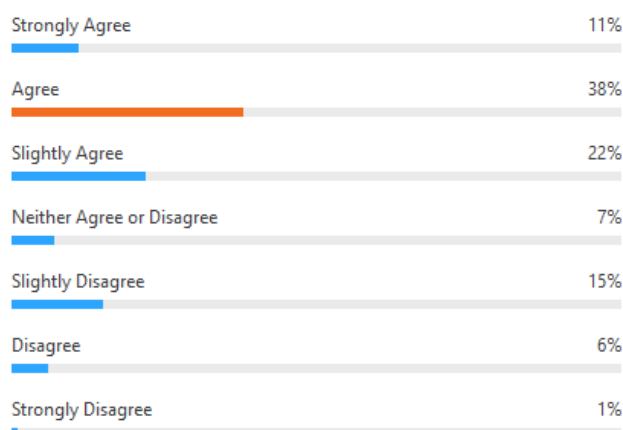


LEADERSHIP ROUNDTABLE SESSION #13 – POLLING RESULTS + Q&A

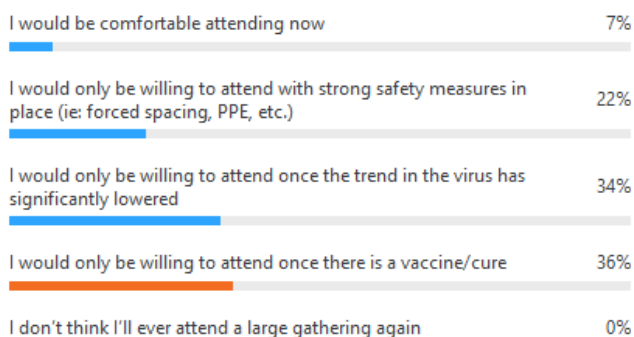
1. I believe our board is too involved in the day to day tactical issues of the business:



1. We have the talent we need to help us transform our business to the new post covid reality:



1. In terms of large gatherings like sporting events, concerts or festivals:



For Kevin Frank

Q: Good problem to have but what happens when the automotive sector comes back AND you are still using your capacity for masks and other opportunities?

A: As mentioned during the call, we completed a major Capex investment in new capacity just prior to the pandemic. While our capacity increased, we also expect the automotive builds to be depressed for the next few years. We should have plenty of capacity over the near term.

Q: Did you have your mgmt teams in Asia speak with your mgmt teams in N. America to share their covid learnings and response plans given their experiences being first to deal with it?

A: Yes, as soon as it was evident that the virus could spread beyond Asia we set up biweekly best practices calls between all 10 plants. This was a huge help, giving us advanced warnings of the issues and allowing for a great deal of experience based, advance planning. We were able to stay ahead of the curve regarding necessary safety precautions and the procurement of the necessary PPE and preventative supplies.