

Return to the Office – Employee questions:

1. **If you are working at home as part of the COVID-19 temporary work from home strategy, how soon do you prefer to return to the office following the lifting of regional stay-at-home orders?**
 - a. Early (3-6 weeks)
 - b. Mid (6-12 weeks)
 - c. Late (12 weeks or more)

2. **What factors are influencing your preference (check all that apply)?**
 - a. Do not have reliable broadband
 - b. Do not have necessary equipment (monitor, mouse, keyboard)
 - c. Cannot print
 - d. Poor ergonomics (chair)
 - e. Home office not conducive to working from home long-term
 - f. I feel more productive in the office
 - g. I enjoy interacting with my colleagues
 - h. Childcare concerns (daycare, summer care)
 - i. Need to provide remote learning support for my child(ren)
 - j. Either I or someone in my household has a compromised immune system
 - k. I prefer to meet with clients in person
 - l. I am concerned about meeting with clients in-person
 - m. I am more productive when I can resume business travel
 - n. I am concerned about traveling
 - o. I have personal safety/health concerns
 - p. I take public transportation
 - q. I have my own vehicle
 - r. Other – please describe

3. **What is your long-term work from home preference (choose one)?**
 - a. None – I prefer to work in the office
 - b. Occasional (as needed)
 - c. Limited (1-2 days per week)
 - d. Partial (3-4 days per week)
 - e. Full (5 days per week)
 - f. I already work from home full-time